

## ENVIRONMENTAL SUSTAINABILITY

### Renewable Energy



Maintain the sugar industry as **1 of the 3** main sources of renewable energy in the country



### Waste Management

Reuse **100%** of sugarcane waste



Reuse **100%** of waste waters



Continue using **100%** of oxo-biodegradable packages for the local market



### Natural Resources

Actions to safeguard forests and water in **100%** of the basins where we operate



Plant **6 million trees**



**Zero** net losses of forest in our sugarcane plantations



Reduce cane burning by **50%**



## SOCIAL SUSTAINABILITY

Continuous improvement of labor conditions

Advocate in community building

Contribute to the improvement of the National Health System



Achieve **100%** of compliance with the labor policy across the supply chain



Train and empower **1 million** women in food security and preventive health through the Better Families Program



Fortify **30%** of the sugar for national consumption with iron for the **decrease of anemia**



Fortify **100%** of the sugar for national consumption with Vitamin A to continue contributing to the **eradication of child blindness**



## ECONOMIC SUSTAINABILITY

Increase Productivity

Employment and investment in human capital

Reach the productivity rate of **11TM** (Metric Tons) of sugar per hectare of cane cultivated



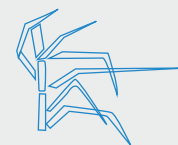
Remain as **1 of the 5** most productive countries with sustainable agricultural practices



Develop **10 new Guatemalan Sugarcane varieties**, more productive, resistant to diseases and adaptable to climate change



Develop **2 new by-products**



Create **2,000 technical jobs** through the training of cane-cutting personnel

